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25 YEAR RE-REVIEW ✓

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Dear Mr. [REDACTED]

Thank you for your good letter of 27 January. It is thoughtful of you to recall our meeting [REDACTED] and our mutual interests at that time.

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We shall be very glad to talk with [REDACTED] my representative [REDACTED] to telephone him and arrange a meeting. [REDACTED] can explain in detail the Agency possibilities open to young men. I should tell you that we are adding very few people to our staff at the present time and, that in the case of young men just receiving bachelor's degrees, we often advise either completion of military service or graduate study before application to the Agency. I can assure you that [REDACTED] application will be fully explored.

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Each year we are adding to our staff a few young men who are interested in foreign affairs and who show marked potential for usefulness to the Agency. Some of these men join us immediately after graduation from college, but the majority have done graduate work in history, political science, or a foreign area study. [REDACTED] ability in French and Russian will be a strong factor in his favor.

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The majority of successful candidates have completed their military service before they come to the Agency. However, a few young men who are draft-eligible join us each year and in a short time go on leave from the Agency to complete their military service. They usually enter the Air Force as enlisted men, qualify for Air Force Officer Candidate School in a nonflying capacity, complete this school and serve one year with troops and another year assigned to us. As they begin their year with our Agency, we start them in a two-year training program of our own in order to develop them into intelligence officers. During the first year of this two-year course, they are Air Force lieutenants;

during the second year they are civilians. We believe that their military experience helps them to give and to receive orders, to meet various types of men, and to grow in maturity.

We can consider [ ] application under the plan I have outlined. As an alternative, he may prefer to complete his military service before he applies to the Agency. In this case, it is probable that he will be in an enlisted status throughout his service. If he goes into the Army as a draftee, two years' service will be required; other enlistments require three years or more. If he applies to the Army Language School for language training, he will be more useful to us (or to the Department of State), but this study may prolong his period of service. We do not requisition men from the military during this period.

We pay entrants to this training program at the GS-7 rate (\$4,980); while a man is in service he is paid by the military according to his grade or rank. If he enters the Air Force program, he would be paid at the GS-9 rate (\$5,985) at, or shortly after, the time he becomes a civilian. Promotions in the Agency are based on merit rather than seniority.

You will understand, of course, that any interest [ ] may have in this Agency should not be publicly discussed. I trust that we can help him in his career planning.

Sincerely yours,

Allen W. Dulles  
Director

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ORIGINATOR:

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Director of Personnel